



## Learning outcomes

At the end of this course, participants will be able to:

1. identify what a club welfare officer (CWO) does
2. describe how a club welfare officer works with others to create a child-centred environment
3. explain how the club welfare officer role fits into the wider safeguarding environment
4. explain how safeguarding fits into the wider culture of the organisation
5. apply learning to case studies, including sharing good safeguarding practice



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This is to certify that  
**Charlotte Gunning**  
has attended  
Time to Listen training for club welfare officers  
on  
24 April 2023



**Child Protection  
in Sport Unit**



**Nick Pink**

Chief Operating Officer, GB Hockey